

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## AHRQ (and below)

For 4th Quarter 2023 for period ending September 30, 2023

| Complaint Activity         | Comparative Data          |      |      |      |      |               |
|----------------------------|---------------------------|------|------|------|------|---------------|
|                            | Previous Fiscal Year Data |      |      |      |      | 2023Thru09-30 |
|                            | 2018                      | 2019 | 2020 | 2021 | 2022 |               |
| Number of Complaints Filed | 1                         | 2    | 0    | 1    | 1    | 0             |
| Number of Complainants     | 1                         | 2    | 0    | 1    | 1    | 0             |
| Repeat Filers              | 0                         | 0    | 0    | 0    | 0    | 0             |

| Complaints by Basis  | Comparative Data          |      |      |      |      |               |
|--|---------------------------|------|------|------|------|---------------|
|  | Previous Fiscal Year Data |      |      |      |      | 2023Thru09-30 |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> | 2018                      | 2019 | 2020 | 2021 | 2022 |               |
| Race   | 1                         | 1    | 0    | 0    | 0    | 0             |
| Color  | 0                         | 0    | 0    | 0    | 0    | 0             |
| Religion   | 0                         | 0    | 0    | 0    | 0    | 0             |
| Reprisal   | 1                         | 1    | 0    | 0    | 1    | 0             |
| Sex  | 0                         | 2    | 0    | 0    | 1    | 0             |
| PDA  | 0                         | 0    | 0    | 0    | 0    | 0             |
| National Origin  | 0                         | 0    | 0    | 0    | 0    | 0             |

|   |                                  |             |             |             |             |                        |
|---|----------------------------------|-------------|-------------|-------------|-------------|------------------------|
| Equal Pay Act   | 0                                | 0           | 0           | 0           | 0           | 0                      |
| Age   | 0                                | 2           | 0           | 1           | 1           | 0                      |
| Disability  | 0                                | 1           | 0           | 1           | 1           | 0                      |
| Genetics  | 0                                | 0           | 0           | 0           | 0           | 0                      |
| Non-EEO   | 0                                | 0           | 0           | 0           | 0           | 0                      |
| <b>Complaints by Issue</b>  | <b>Comparative Data</b>          |             |             |             |             |                        |
|   | <b>Previous Fiscal Year Data</b> |             |             |             |             | <b>2023 Thru 09-30</b> |
| <b>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:* are reported under Other Terms / Conditions of Employment.** are reported under Other Disciplinary Actions.</b> | <b>2018</b>                      | <b>2019</b> | <b>2020</b> | <b>2021</b> | <b>2022</b> |                        |
| Appointment/Hire  | 0                                | 1           | 0           | 0           | 0           | 0                      |
| Assignment of Duties*   | 0                                | 0           | 0           | 0           | 0           | 0                      |
| Awards  | 0                                | 0           | 0           | 0           | 0           | 0                      |
| Conversion to Full Time/Perm Status*  | 0                                | 0           | 0           | 0           | 0           | 0                      |
| <b>Disciplinary Action</b>  |                                  |             |             |             |             |                        |
| Demotion  | 0                                | 0           | 0           | 0           | 0           | 0                      |
| Reprimand**   | 0                                | 0           | 0           | 0           | 0           | 0                      |
| Suspension  | 0                                | 0           | 0           | 0           | 1           | 0                      |
| Removal   | 0                                | 0           | 0           | 0           | 0           | 0                      |
| Disciplinary Warning**  | 0                                | 0           | 0           | 0           | 0           | 0                      |
| Other Disciplinary Actions**  | 0                                | 0           | 0           | 0           | 0           | 0                      |
| Other 2**   | 0                                | 0           | 0           | 0           | 0           | 0                      |
| Duty Hours*   | 0                                | 0           | 0           | 0           | 0           | 0                      |
| Perf. Eval./ Appraisal  | 0                                | 1           | 0           | 0           | 1           | 0                      |
| Examination/Test  | 0                                | 0           | 0           | 0           | 0           | 0                      |

| <b>Harassment</b>                     |   |   |   |   |   |   |
|---------------------------------------|---|---|---|---|---|---|
| Non-Sexual                            | 0 | 2 | 0 | 1 | 1 | 0 |
| Sexual                                | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination                   | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime                | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection               | 1 | 0 | 0 | 0 | 0 | 0 |
| <b>Reassignment</b>                   |   |   |   |   |   |   |
| Denied                                | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed                              | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability   | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement*                        | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation               | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement*                           | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping                      | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework                              | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination                           | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment*       | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance                   | 0 | 0 | 0 | 0 | 0 | 0 |
| Training                              | 1 | 0 | 0 | 0 | 0 | 0 |
| Other Terms/Conditions of Employment* | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 1*               | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2*               | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3*               | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4*               | 0 | 0 | 0 | 0 | 0 | 0 |

| Processing Time  | Comparative Data          |       |        |      |        |               |
|--|---------------------------|-------|--------|------|--------|---------------|
|  | Previous Fiscal Year Data |       |        |      |        | 2023Thru09-30 |
|  | 2018                      | 2019  | 2020   | 2021 | 2022   |               |
| Complaints pending during fiscal year                                |                           |       |        |      |        |               |
| Average number of days in investigation                              | 192.00                    | 0     | 306.00 | 0    | 326.00 | 312.00        |
| Average number of days in final action                               | 0                         | 89.00 | 0      | 0    | 63.00  | 0             |
| Complaint pending during fiscal year where hearing was requested     |                           |       |        |      |        |               |
| Average number of days in investigation                              | 192.00                    | 0     | 306.00 | 0    | 0      | 312.00        |
| Average number of days in final action                               | 0                         | 89.00 | 0      | 0    | 0      | 0             |
| Complaint pending during fiscal year where hearing was not requested |                           |       |        |      |        |               |
| Average number of days in investigation                              | 0                         | 0     | 0      | 0    | 326.00 | 0             |
| Average number of days in final action                               | 0                         | 0     | 0      | 0    | 63.00  | 0             |
| Complaints Dismissed by Agency                                       | Comparative Data          |       |        |      |        |               |
|  | Previous Fiscal Year Data |       |        |      |        | 2023Thru09-30 |
|  | 2018                      | 2019  | 2020   | 2021 | 2022   |               |
| Total Complaints Dismissed by Agency                                 | 0                         | 0     | 1      | 0    | 0      | 0             |
| Average days pending prior to dismissal                              | 0                         | 0     | 175    | 0    | 0      | 0             |
| <b>Complaints Withdrawn by Complainants</b>                          |                           |       |        |      |        |               |
| Total Complaints Withdrawn by Complainants                           | 0                         | 0     | 0      | 1    | 0      | 0             |



|                                 |   |   |   |   |   |   |   |   |   |   |   |   |
|---------------------------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Color                           | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion                        | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal                        | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex                             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA                             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act                   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age                             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability                      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics                        | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO                         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|                                 |   |   |   |   |   |   |   |   |   |   |   |   |
| <b>Findings Without Hearing</b> | 0 |   | 0 |   | 0 |   | 0 |   | 0 |   | 0 |   |
| Race                            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color                           | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion                        | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal                        | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex                             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PDA                             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National Origin                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act                   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age                             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability                      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Genetics                        | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-EEO                         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

**Starting in FY2022, issues marked with:\* are reported under Other Terms / Conditions of Employment.\*\* are reported under Other Disciplinary Actions.**













|   |                                  |             |             |             |             |                        |
|---|----------------------------------|-------------|-------------|-------------|-------------|------------------------|
| Appeal with EEOC Office of Federal Operations                       | 0                                | 0           | 1           | 0           | 0           | 0                      |
| <b>Complaint Investigations</b>                                     | <b>Comparative Data</b>          |             |             |             |             |                        |
|   | <b>Previous Fiscal Year Data</b> |             |             |             |             | <b>2023 Thru 09-30</b> |
|   | <b>2018</b>                      | <b>2019</b> | <b>2020</b> | <b>2021</b> | <b>2022</b> |                        |
| Pending Complaints Where Investigations Exceed Required Time Frames | 0                                | 0           | 0           | 0           | 0           | 0                      |