Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: AHRQ (and below)

For 4th Quarter 2024 for period ending September 30, 2024

Complaint Activity by Fiscal Year

Complaint Activity	2019	2020	2021	2022	2023	Thru 30-Sep 2024
Number of Complaints Filed	2	0	1	1	0	1
Number of Complainants	2	0	1	1	0	1
Repeat Filers	0	0	0	0	0	0

Complaints by Basis by Fiscal Year

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

Complaints by Basis	2019	2020	2021	2022	2023	2024 Thru 30-Sep
Race	1	0	0	0	0	1
Color	0	2	0	0	0	0
Religion	0	0	0	0	0	1
Reprisal	1	0	0	1	0	0
Sex	2	0	0	1	0	0
PDA	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	2	0	1	1	0	0
Disability	1	0	1	1	0	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue by Fiscal Year

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Complaints by Issue	2019	2020	2021	2022	2023	2024 Thru 30-Sep
Appointment/Hire	1	0	0	0	0	1
Assignment of Duties*	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action - Demotion	0	0	0	0	0	0
Disciplinary Action - Reprimand	0	0	0	0	0	0
Disciplinary Action - Suspension	0	0	0	1	0	0
Disciplinary Action - Removal	0	0	0	0	0	0
Disciplinary Action - Warning	0	0	0	0	0	0
Disciplinary Action - Other Disciplinary Actions	0	0	0	0	0	0
Other 2	0	0	0	0	0	0
Duty Hours*	0	0	1	0	0	0
Perf. Eval./ Appraisal	1	0	0	1	0	0
Examination/Test	0	0	0	0	0	0
Harassment - Non- Sexual	2	0	1	1	0	0
Harassment - Sexual	1	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0
Reassignment - Denied	0	0	0	0	0	0
Reassignment - Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	1
Telework	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other Terms/ Conditions of Employment	0	0	0	0	0	1

User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Processing Time by Fiscal Year

Processing Time	2019	2020	2021	2022	2023	2024 Thru 30-Sep
Complaints pending during fiscal year - Average number of days in investigation	0	306	0	326	312	0
Complaints pending during fiscal year - Average number of days in final action	89	0	0	63	0	0
Complaint pending during fiscal year where hearing was requested - Average number of days in investigation	0	306	0	0	312	0
Complaint pending during fiscal year where hearing was requested - Average number of days in final action	89	0	0	0	0	0
Complaint pending during fiscal year where hearing was not requested- Average number of days in investigation	0	0	0	326	0	0
Complaint pending during fiscal year where hearing was not requested - Average number of days in final action	0	0	0	63	0	0

Complaints Dismissed by Agency by Fiscal Year

Dismissed by Agency	2019	2020	2021	2022	2023	2024 Thru 30-Sep
Total Complaints Dismissed by Agency	0	1	0	0	0	0
Average days pending prior to dismissal	0	175	0	0	0	0
Total Complaints Withdrawn by Complainants	0	0	1	0	0	0

Total Final Agency Actions Finding Discrimination	2019 Numbers	2019 Percentage	2020 Numbers	2020 Percentage	2021 Numbers	2021 Percentage	2022 Numbers	2022 Percentage	2023 Numbers	2022 Percentage	2024 Thru 30- Sep Numbers	2024 Thru 30-Sep Percentage
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis by Fiscal Year

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.

Findings of Discrimination Rendered by Basis		2019 Percentage	2020 Numbers	2020 Percentage	2021 Numbers	2021 Percentage	2022 Numbers	2022 Percentage	2023 Numbers	2022 Percentage	2024 Thru 30- Sep Numbers	2024 Thru 30-Sep Percentage
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue by Fiscal Year

Findings of Discrimination Rendered by Issue	2019 Numbers	2019 Percentage	2020 Numbers	2020 Percentage	2021 Numbers	2021 Percentage	2022 Numbers	2022 Percentage	2023 Numbers	2022 Percentage	2024 Thru 30- Sep Numbers	2024 Thru 30-Sep Percentage
Total Number Findings	0		0		0		0		0		0	
Appointment/ Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action - Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action - Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action - Removal	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action - Other Disciplinary Actions	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action - Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action Warning	0	0	0	0	0	0	0	0	0	0	0	0
Other 2	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/ Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment - Non- Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Harassment - Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/ Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment - Denied	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment - Directed Reasonable	0	0	0	0	0	0	0	0	0	0	0	0
Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination Terms/ Conditions		0	0	0	0	0	0	0	0	0	0	0
of Employment Time and	0	0	0	0	0	0	0	0	0	0	0	0
Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

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Control		0	0	0	0	0	0	0	0	0	0	0	0
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Second	Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Second	Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Signatury Anthone C		0	0	0	0	0	0	0	0	0	0	0	0
Company	Disciplinary Action -	0	0	0	0	0	0	0	0	0	0	0	0
Control													
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Secretary	Disciplinary Action -	0	0	0	0	0	0	0	0	0	0	0	0
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Secretary Notes	Pay including	0	0	0	0	0	0	0	0	0	0	0	0
Selection		0	0	0				0		0			
Control Cont													
Description	Denied	0	0	0	0	0	0	0	0	0	0	0	0
Accommodation C	Directed	0	0	0	0	0	0	0	0	0	0	0	0
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Other 2	User Defined -											-	
Other 3													
Other 4	Other 3	0	0	0	0	0	0	0	0	0	0	0	0
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Duties 0	Appointment/ Hire	0	0	0	0	0	0	0	0	0	0	0	0
Awards 0 <td></td> <td>0</td>		0	0	0	0	0	0	0	0	0	0	0	0
Time/Perm Status	Awards	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action - Do		0	0	0	0	0	0	0	0	0	0	0	0
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Duty Hours 0		0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal 0	Other 2	0	0	0	0	0	0	0	0	0	0	0	0
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		0	0	0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0	0	0

Harassment - Non- Sexual	0	0	0	0	0	0	0	0	0	0	1	50
Harassment - Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/ Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment - Denied	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment - Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	1	50
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	1	50
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/ Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/ Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status

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Pending Complaints Filed in Previous Fiscal Years by Status	2019	2020	2021	2022	2023	2024 Thru 30-Sep				
Total complaints from previous Fiscal Years	0	1	1	1	1	0				
Total Complainants	0	1	1	1	1	0				
Number complaints pending Investigation	0	0	0	0	0	0				
Number complaints pending ROI issued, pending Complainant's action	0	0	0	0	0	0				
Number complaints pending Hearing	0	1	1	1	1	0				
Number complaints pending Final Agency Action	0	0	0	0	0	0				
Number complaints pending Appeal with EEOC Office of Federal Operations	0	1	0	0	0	0				

Complaints Investigations by Fiscal Year

Complaints investigations by riscal real										
Complaint Investigations	2019	2020	2021	2022	2023	2024 Thru 30-Sep				
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0				